

**UNIVERSITY OF SARGODHA**  
**Malik Firoz Khan Noon Business School (MFKNBS)**  
**ADVERTISEMENT FOR THE HIRING OF RESEARCH PERSONNEL UNDER**  
**HEC-NRPU PROJECT NO. (87646)**

Applications are invited for the following **research positions** under the HEC-approved NRPU project titled: “**Industry 5.0 use and Innovation for Sustainable Business Growth in the Manufacturing Sector of PAKISTAN**” supervised by **Prof. Dr. Arfan Shahzad (Principal Investigator)**, at **Malik Firoz Khan Noon Business School (MFKNBS)**, University of Sargodha.

**Position Details:**

<b>S. No.</b>	<b>Position Title</b>	<b>Eligibility Criteria</b>	<b>No. of Positions</b>	<b>Remuneration</b>
01	<b>Research Assistant (PhD Scholar)</b>	<ul style="list-style-type: none"><li>• Must be enrolled in PhD at University of Sargodha in Management Sciences /Economics/ Social Sciences</li><li>• Strong research skills in both qualitative and quantitative methods</li><li>• Proficiency in SPSS/SmartPLS</li><li>• Strong academic writing and referencing skills</li></ul>	1	Rs. 80,000 per month
02	<b>Research Assistant (MS/MPhil Scholar)</b>	<ul style="list-style-type: none"><li>• Must be enrolled at University of Sargodha in MS/MPhil in Management/Economics/ Social Sciences</li><li>• Basic knowledge of research methods</li><li>• Good writing and data entry skills</li><li>• Proficient in MS Office</li></ul>	1	Rs.20,000 per month
03	<b>Research Associate</b>	<ul style="list-style-type: none"><li>• Master’s degree or above in Management/Economics/ Social Sciences or related discipline from an HEC recognized university in Pakistan or abroad</li><li>• Strong report writing and data handling skills</li><li>• Experience in research projects will be preferred</li></ul>	2	Rs.50,000 per month

**Instructions for Applicants:**

- Interested candidates are required to send their **updated CV, CNIC copy, educational documents, and experience certificates** (if any) to [mumtaz.hussain@uos.edu.pk](mailto:mumtaz.hussain@uos.edu.pk) by **11<sup>th</sup> of September, 2025**.
- Please **mention the position applied for** in the email subject line (e.g., "Application for Research Associate – NRPU Project").
- Only **shortlisted candidates** will be contacted for a test/interview.
- Incomplete or late applications will not be entertained.
- The University reserves the right to **accept or reject any application** without assigning any reason.

**Dr. Arfan Shahzad**  
**Principal Investigator**  
**MFK Noon Business School**  
**Arfan.shahzad@uos.edu.pk**  
**University of Sargodha**